



New Hire Learning Journey

CMP Technician 2

Build knowledge. Develop skills. Solve problems. Create impact.

**Learn with purpose**
Clear objectives guide your growth

**Build in stages**
From basics to expertise

**Apply in the real world**
Hands-on, practical, relevant

**Grow and contribute**
Becoming a trusted CMP Technician 2



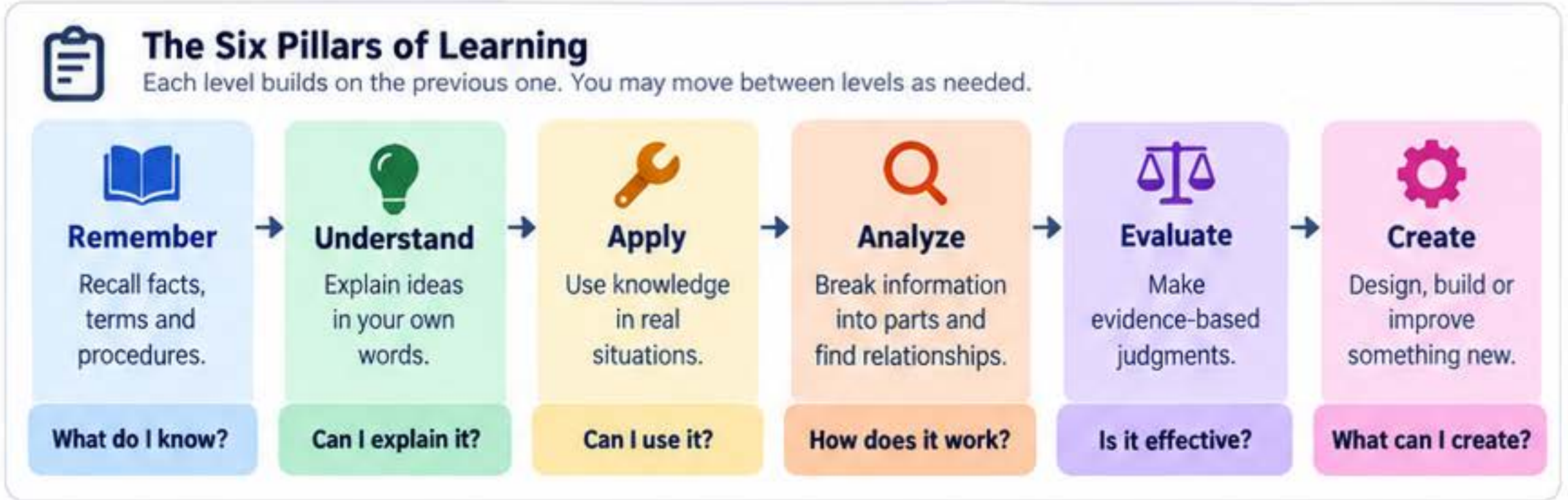


What is Bloom's Taxonomy?

A framework that organizes learning into six cognitive levels, from basic recall to creating new solutions. It helps you build the right skills in the right order and apply them in real-world situations.

**For CMP Technician 2**

It means moving from knowing information to solving complex technical problems and contributing to continuous improvement.





22 Guidelines for Success

Practical ways to apply Bloom's framework in your daily work as a CMP Technician 2.

**Remember & Understand**

- Set clear learning objectives
- Learn key terms and concepts
- Explain concepts in your own words
- Connect new knowledge to what you know
- Use active recall to reinforce learning
- Move beyond memorization

**Apply**

- Practice using knowledge
- Break complex tasks into smaller parts
- Follow procedures and understand why
- Use the right tools for the job

**Analyze**

- Identify cause-and-effect relationships
- Question assumptions
- Use evidence to test hypotheses
- Distinguish facts from interpretations
- Compare multiple approaches

**Evaluate**

- Establish clear evaluation criteria
- Consider real-world constraints (safety, quality, time, cost)
- Assess risks and trade-offs
- Validate solutions with data

**Create**

- Design solutions, not just follow instructions
- Experiment and iterate
- Document and share improvements



Apply It to Your Role

Examples for a CMP Technician 2

**Remember**

- Recall equipment names, specs and safety procedures

**Understand**

- Explain how systems and components work together

**Apply**

- Perform maintenance, calibration and test procedures

**Analyze**

- Identify and troubleshoot faults in equipment or processes

**Evaluate**

- Assess repair options and recommend the best solution

**Create**

- Propose and implement improvements to increase uptime, safety or efficiency



Your Growth Path

From new hire to valued contributor.

**New Hire**
Learn the basics and build confidence

**Skilled Technician**
Apply and analyze in real situations

**Trusted Team Member**
Evaluate and solve independently

**Leader & Innovator**
Improve and create lasting value

**Success Looks Like**
Safe work. Reliable systems. Continuous improvement. A stronger team.

**Remember**

Learning doesn't stop here. Keep asking questions, seeking feedback and looking for ways to improve. You're not just maintaining equipment — you're helping keep critical operations running.

Learn. Apply. Improve. Make a difference.

**CMP Technician 2**
Skills today. A more reliable tomorrow.

**Safety First**
People. Equipment. Environment.

**Work Together**
Stronger as a team.

**Keep Improving**
Small steps. Big impact.

**Make It Count**
Your work matters.